



**KAMANJAB VILLAGE COUNCIL
OFFICE OF THE CHIEF EXECUTIVE OFFICER**



**NOTICE OF AWARD OF BID FOR THE SEWERAGE BULK RETICULATION OF
EXTENSION 2 ROTSVESTING**

*This serve as a notice to erven owners of extension 2 Rotsvesting, that Council hand over the site on 16 October 2023, for bulk sewerage reticulation for extension 2, Rotsvesting. The amount is to improve sanitation to all residents by 2024 in Kamanjab and to comply with Sustainable Global Goal 6. As from 16 October 2023 to 31 January 2024, due to procurement process, about 10 sites for electrification, sewerage, water reticulation and roads maintenance, Council will create more than 500 contractual employment and we urge the resident of Kamanjab, to play a pivotal role in ensuring that each **LOCAL** residents without any source of income, grant, employment should be the first priority to have an opportunity for 3 to 6 months, depending on the project.*

Duration of project: 3 months

Project name: Bulk Sewerage Reticulation Ext 2, Rotsvesting –Kamanjab

Possible Employment: Employment for unskilled and semi-skilled or skilled labourer is created to reduce poverty, and for those who are employed to contributes at least 10% toward municipal outstanding accounts. NB **The Contractor shall contact Council after establishment of the site when and how many contractual workers is needed. Of which Council shall place a notice or use the data base.**

CONTRACTUAL EMPLOYEE / EMPLOYER CONDITION:

- The employer is encourage to appoint residents of extension 2 as first priority.
- Before the work commence, agreement be signed between contractor and contract or casual worker.
- Employer is strongly advised comply with Health Safety and to provide PPE to employees prior commencement of the project.
- Employer must conduct an awareness session with Council Health and Environmental prior commencement of work. Only contract worker who attended must be employed and be on site.

PAYMENT OF CONTRACTUAL EMPLOYEE: Council advice the employer to inform indicate in the contract, that Council is not responsible for payment of contractual workers.

1. Invoice is handed in by the contractor to Council
2. Council submits the invoice to MURD or any funder of the project
3. MURD or Funder processing period is about 30days to 60days to honour the invoice
4. Payment is made to Council by MURD
5. Council transfer the funds into CONTRACTOR account

BLACK LISTED CONTRACTUAL WORKERS: Due to previous encounter, Council has black listed some applicants who were employed at various Council project due to:

1. **Intoxicated during working hours , Absent from duties**
2. **Not wearing provided safety gear or Not returning to work when first payment is done whereby contractor is forced to buy new PPE for new contract workers to be appointed**
3. **Insulting Council officials, the labour officer of helping or citing with contractor of none payment while being informed that contractor was not paid or work is not even inspected by engineer or approved.**
4. **Sitting in front of Council with petition forcing Council to pay them.**